Past, Present, and Future
ONS Leadership

SPONSORED BY THE NURSE LEADERS AND PROGRAM DEVELOPMENT SPECIAL INTEREST GROUP
Welcome

• Thank you
  ❖ Lily foundation
  ❖ ONS
  ❖ Our panel members
  ❖ Our room monitors & volunteers
OBJECTIVES

“At the end of this activity, the learner will be able to...

• Describe information about past, present, & future leaders at ONS,
• Verbalize challenges of Oncology nurse leaders.
• List available resources for nurse leaders.
• Identify leadership role opportunities within ONS
Audience Survey

Please raise your hands if you consider yourself an oncology nurse leader!
Audience Survey

Please raise our hands if you are a director or above!
Audience Survey

Please raise your hands if you are a manager!
Audience Survey

Please raise your hands if you are a team lead, charge nurse, or supervisor!
Audience Survey

Please raise your hand if you are a preceptor or a mentor to other oncology nurses!
Audience Survey

Let’s ask again.... Please Raise your hands if you are an oncology nurse leader!
Audience Survey

By a raise of your hand...have worked less than 1 year in oncology?
Audience Survey

By a raise of your hand...How many have worked in Oncology for less than 5 years?
Audience Survey

By a raise of your hand...How many have worked in oncology for over 10 years?
Audience Survey

By a raise of your hand...How many of you have worked in Oncology over 20 years?
Audience Survey

By a raise of your hand...How many of you are members of the Nurse Leaders & Program Development SIG
Meet Our Panel Members

- Mary M. Gullatte, PhD, APRN-BC, RN, AOCN, FAAN
- Angela Adjetey-Appiah, MSH, MPH, MA, RN, FAACM
- Betsy Collins, MSN, RN, AOCN
- Kristen Fanti Marsh, BSN, MPA, RN, OCN
- Thelma Baker, MSN, RN, OCN – (Moderator)
Challenges

What challenges do healthcare leaders face?

- **Financial**
  - ↓ Reimbursement, P4P, ↑ Costs, ICD10, etc.

- **Governmental Mandates**
  - Costs of demonstrating compliance, CMS regs & audits, meaningful use.

- **National Work Force Shortages**
  - Nurses, physicians, etc.

- **Patient Safety & Quality**
  - Engaging physicians in culture of quality, Leapfrog demand, med errors, regulatory compliance, etc.
Forces Driving Change in Oncology Care

- Trends in Cancer Incidence and Mortality 2016
- Increasing Number of Cancer Survivors (13.7M)
- Robotic Cancer Surgery
- Disparities in Care
- Screening Controversies
- Personalized Medicine
- Pharmacotherapeutics (oral chemotherapy agents)

- Changes in Economic Landscape
  - Decrease Research Funding
    - Pay for performance penalties
    - Declining reimbursements
  - Cost of Care (Federal, State & Private Payers)
  - Practice Changes (APRN Consensus statements)
  - IOM Future of Nursing (2010)
Resources for Leaders

FORMAL RESOURCES

- American Nurses Association (ANA) Leadership Institute
- American Organization of Nurse Executives (AONE) Nurse Executive Competencies
- American Organization of Nurse Executives (AONE) Nurse Manager Competencies
- The Association of Community Cancer Centers Institute for the Future of Oncology
- Oncology Nursing Society (ONS) Leadership Competencies
- Oncology Nursing Society (ONS) Leadership Development Course
Nurses should practice to the full extent of their education and training.

Nurses should achieve higher levels of education and training through an improved education system that promotes seamless academic progression.

Nurses should be full partners, with physicians and other health care professionals, in redesigning health care in the United States.

Effective workforce planning and policy making require better data collection and information infrastructure.
Resources for Leaders

FORMAL RESOURCES

Organizational Memberships and affiliations

- The Advisory Board
- American Nurses Association (national and local)
- The American Organization of Nurse Executives
- The Association of Community Cancer Centers
- Oncology Nursing Society (national and local)
Resources for Leaders

FORMAL RESOURCES

• Mentors & Mentorship Programs
  • Clinical Journal of Oncology Nursing Writing mentorship program
  • Academy of Medical-Surgical Nurses Mentoring Program
  • Oncology Nursing Society
    • Mentoring Oncology Clinical Nurses to Become Nurse Leaders
Mentoring Oncology Clinical Nurses to Become Nurse Leaders

Saturday, April 30 • 2:45pm - 4:00pm

225 200 E Market St, San Antonio, TX 78205

Objectives

• Formulate a clear understanding of training activities that teach nursing leadership.

• Provide attendees with opportunity to learn how to start and maintain a mentorship program.

• Demonstrate how mentorship programs help retain and boost staff engagement
Challenges

What challenges do volunteer leaders face?

Time & Resources
Volunteering with ONS

Sharing a personal experience as a new leader & volunteer
Why Should I Volunteer at ONS

- Improve oncology nursing
- Improve patient care
- Network professionally
- Strengthen your resume
- Build your leadership skills

https://www.ons.org/member-center/volunteer
Types of Volunteer Opportunities

- Congress Planning Team
- International Advisory Panel
- Membership Advisory Panel
- ONCC Editorial Board
- ONCC Item Writing Workshop
- ONCC Nominating Committee
- ONF Editorial Board
- ONF Review Board
- Online Course Contributor or Faculty
Types of Volunteer Opportunities

- Abstract Reviewer
- Advanced Practice Oncology Nurse Competency Expert Reviewer (NP and CNS Competency Expert Review)
- Advanced Practice Oncology Nurse Competency Project Team (NP and CNS Competencies)
- Approver Unit Peer Reviewer
- Award Application Reviewer
- Chapter Leadership Workshop Planning
- ONS Connect Blog
- ONS Connect Editorial Board
Types of Volunteer Opportunities

- ONS Foundation Award, Grant, and Scholarship Reviewer
- Policy Advocate
- Putting Evidence Into Practice (PEP) Resources Quality Initiatives
- Research Advisory Panel, Scientific and Research Advocacy Subgroup
- Research Advisory Panel, Quality and Evidence-Based Practice Subgroup
- Research Survey Development
- CJON Editorial Board
- CJON Review Board
Where Do I Start?

• Local oncology chapter
  • Office
  • Website
  • Newsletter

• Special interest group (SIG)/Community
  • Office
  • Website
  • Newsletter
Criteria for Successful Completion of the Continuing Nursing Education Program

- This continuing nursing education activity was approved by the ONS Approver Unit, an accredited approver by the American Nurses Credentialing Center’s Commission on Accreditation.

- To receive CNE credit for attending the SIG meeting/educational session:
  - Sign in on the roster including your first and last name and email address (print legibly)
  - Attend at least 80% of the session
SIG Leadership
Nurse Leaders & Program Development

management.vc.ons.org

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Thank You!
References


References (cont’d)


• The Advisory Board. (2016) https://www.advisory.com